

# Environment and climate policy

Carl Ras A/S wishes to be an active player in the solution to global environmental and climate challenges. There is a need to tackle the major climate challenges. In addition, we must minimise the global consumption of scarce resources, such as clean water, natural materials, metals and minerals.

We also want to reduce pollution so that natural ecosystems are not destroyed. And, most importantly, we want to help to reduce the growing climate challenges.

## Our focus

1. We actively work towards reducing energy consumption within our on-site operations, administration and transport.
2. In collaboration with our suppliers, we consider the entire life cycle of a product when designing new products. We work together to reduce our environmental and climate footprint when developing new products, and we also try to ensure the sustainable disposal or recycling of the products.
3. We minimise the impact of packaging on the environment and climate by recycling the packaging, etc.
4. We handle waste in an environmentally and climate friendly manner, and work towards minimising the amount of waste we dispose of.
5. We prohibit the use of hazardous chemicals in our products, and strive to replace these substances with safer alternatives.
6. We aim to protect biodiversity.
7. We strive to prevent and minimise environmental emissions and pollution, including emissions into water, air and soil.
8. We make it easy and attractive for customers to choose the most environmentally and climate friendly products.

## Our commitments

1. We incorporate this policy into all aspects of our business.
2. We inform and train our employees in this policy.
3. Where possible, we help our customers to reduce their negative impact on the environment and climate.
4. We legally comply with all prescribed environmental and climate requirements.
5. We use a management system to develop and manage our efforts to reduce our negative impact on the environment and climate, as well as set targets for continuous improvements and sustainable development.
6. We openly provide information about our challenges and successes.
7. We collaborate with our suppliers on how to reduce their negative impact on the environment and climate.

## We all have a responsibility

At Carl Ras, we all have a responsibility to develop the company in a sustainable manner. It is expected that all employees use common sense in relation to the best interests of the company and the community and that, if in doubt, the employee will liaise with their immediate manager. All employees must act in accordance with the applicable laws, regulations and standards, in order to be loyal to society and the company.

This policy is an integral part of Carl Ras' strategy, sustainability work, business processes, and day-to-day operations.

Management is responsible for the preparation of this policy, as well as the establishment and maintenance of management systems that support the implementation of the policy at Carl Ras. The policy is reviewed once a year by the management group.

This policy is applicable to Carl Ras A/S.

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